

LAST BEST & FINAL HIGHLIGHTS

JUNE 16,2008

After many long hours your Negotiating Committee has reached a tentative agreement with the Company. The Company's Last, Best and Final offer includes the following:

GW: 5% - 1st yr 4% - 2nd yr 3% - 3rd yr

PENSION: Increase to \$61 front and back

\$1000 Lump Sum each year

The NEGOTIATING COMMITTEE was successful in protecting against proposed Company implementation of the following contract language:

ARTICLE 16106 Salaried Personnel Performing Bargaining Unit Work

REMOVAL OF SAFETY REPRESENTATIVES ON PLANT

JOB CLASSIFICATION MERGERS

REDUCED HOURS FOR SWING AND GRAVEYARD SHIFT WHILE ATTENDING MEDICAL APPOINTMENTS

THERE WILL BE A CONTRACT RATIFICATION VOTE ON THURSDAY JUNE 19, 2008 FROM 6:00 A.M. TO 6:00 P.M.

**UNION
POWER!**



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