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**AEROJET – GENERAL CORPORATION
SACRAMENTO FACILITY
&
INTERNATIONAL ASSOCIATION
OF
MACHINIST AND AEROSPACE WORKERS
LOCAL 946
2011 Negotiations**

~~614. Any employee not relieved from his area of assignment for thirty (30) minutes of uninterrupted time within a two-hour period for lunch beginning three and one-half (3 1/2) hours after his regular starting time shall be paid a penalty payment equal to one (1) hour at the employee straight time hourly rate.~~

Employees will be provided an unpaid thirty (30) minute ~~uninterrupted~~/duty-free meal break in each day in which the employee is scheduled to work more than five hours. A second unpaid thirty (30) minute duty-free meal break will be provided after the employee has worked more than ten hours. Meal breaks will be scheduled to begin within a two hour period starting after three and one-half (3/12) hours after the start of the shift. If a 30 minute uninterrupted/duty free meal period is not provided during this two hour period meal break is missed because the Company was unable to provide a thirty (30) minute duty free period, a payment equal to one hour at the employee's ~~regular~~ regular ~~straight~~ straight time hourly rate will be paid for each meal break that is missed.

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The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

For the Company

Date

For the Union