

**AEROJET – GENERAL CORPORATION  
SACRAMENTO FACILITY  
&  
INTERNATIONAL ASSOCIATION  
OF  
MACHINIST AND AEROSPACE WORKERS  
LOCAL 946  
2011 Negotiations**

**Supplementary Agreement 8-VI-3**

**Nine/Eighty Alternative Work Period**

- 611. Swing Shift:** The swing shift shall start between 3:00 p.m. and 6:00 p.m. and shall consist of a nine (9) consecutive hour period, Monday through Thursday, and an eight (8) consecutive hour period every other Friday, less thirty (30) minutes for meals on Company time. The swing shift shall start at 2:30 pm on “working” Fridays. Pay for the swing shift period shall be a sum equivalent to nine (9) times the employee's regular rate, including a fifty cents (50¢) per hour shift differential.

The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

\_\_\_\_\_  
For the Company

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Union