

**AEROJET – GENERAL CORPORATION
SACRAMENTO FACILITY
&
INTERNATIONAL ASSOCIATION
OF
MACHINIST AND AEROSPACE WORKERS
LOCAL 946
2011 Negotiations**

SUPPLEMENTARY AGREEMENT 8-XVIII-1

SUBJECT: Third Step Grievance Transmittal

ARTICLE: XVIII - Grievance Procedure

WORK ORGANIZATION: Human Resources

EFFECTIVE DATE: 16 June 2008

In compliance with Article XVIII, Section 1820, of the Company-Union Agreement, the following will set forth the transmittal of third step grievance answers. All third step grievance answer(s) will be placed in the Chief Steward's mail folder within ten (10) working days from the date of the grievance hearing. The date shown at the top of the grievance answer will be the date the answer is placed in the respective folder. Copies of third step grievance answer(s) written during the week will be delivered electronically to the Union Hall.

The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

For the Company

Date

For the Union