

**AEROJET – GENERAL CORPORATION
SACRAMENTO FACILITY
&
INTERNATIONAL ASSOCIATION
OF
MACHINIST AND AEROSPACE WORKERS
LOCAL 946
2011 Negotiations**

Supplemenatry Agreement 8-VI-3

Article IX - Sick and Accident Leave

906. Employees on the active payroll shall earn sick leave at the rate of .~~97~~616 hours per week ~~or fraction thereof~~. In each computation year the maximum earned shall be fifty-two weeks times .~~97~~616 or 50 hours. Employees shall accrue sick leave while on medical leave of absence for either occupational or nonoccupational sickness or accident for a maximum of three (3) months in any computation period.

The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

For the Company

Date

For the Union