

**AEROJET – GENERAL CORPORATION  
SACRAMENTO FACILITY  
&  
INTERNATIONAL ASSOCIATION  
OF  
MACHINIST AND AEROSPACE WORKERS  
LOCAL 946  
2011 Negotiations**

721.

**722. Directed Overtime**

**In the event that an insufficient number of volunteers have accepted overtime, the Company may require overtime as follows:**

- a. The Department Manager concurs with the need for directed overtime.**
- b. The Chief Steward has been notified of the Company's intent to direct overtime**
- c. All qualified employees in the classification in the work organization have refused.**
- d. All qualified employees in the classification in other work organizations have refused.**

**The lease senior qualified employee(s) in the classification, in the department where the overtime is needed who have refused the overtime will be directed and scheduled to perform the work. Directed overtime shall not be invoked more than two (2) times in a work organization in any four-week period, unless mutually agreed to by the Company and the Union.**

The parties have tentatively agreed to the above modification to the 2008-2011 labor agreement.

\_\_\_\_\_  
For the Company

\_\_\_\_\_  
Date

\_\_\_\_\_  
For the Union