

**AEROJET – GENERAL CORPORATION
SACRAMENTO FACILITY
&
INTERNATIONAL ASSOCIATION
OF
MACHINIST AND AEROSPACE WORKERS
LOCAL 946
2011 Negotiations**

~~614. Any employee not relieved from his area of assignment for thirty (30) minutes of uninterrupted time within a two-hour period for lunch beginning three and one-half (3 1/2) hours after his regular starting time shall be paid a penalty payment equal to one (1) hour at the employee straight time hourly rate.~~

Employees will be provided an unpaid thirty (30) minute duty-free meal break in each day in which the employee is scheduled to work more than five hours. A second unpaid thirty (30) minute duty-free meal break will be provided after the employee has worked more than ten hours. Meal breaks will be scheduled to begin after three and one-half (3/12) hours after the start of the shift. If a meal break is missed because the Company was unable to provide a thirty (30) minute duty free period, a payment equal to onehour at the employee's regular straight time hourly rate will be paid for each meal break that is missed.

The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

For the Company

Date

For the Union