

AEROJET – GENERAL CORPORATION
SACRAMENTO FACILITY
&
INTERNATIONAL ASSOCIATION
OF
MACHINIST AND AEROSPACE WORKERS
LOCAL 946
2011 Negotiations

501. All new employees shall be on probation for their first ninety (90) working days of employment and can be discharged or released within that period of time for any reason. Upon mutual agreement with the Chief Steward, the Company will be granted a thirty (30) calendar day extension to the probationary period. Any absences during the probationary period shall extend the probationary period for an equivalent amount of time. After the said probationary period, their seniority shall revert to their date of hire. During the new employee's probationary period the new employee, their steward, and supervisor will meet every thirty (30) days to discuss the employee's progress, training and any other issues pertaining to their employment. ~~A copy of the written evaluation will be given to the employee, the Steward and the Labor Relations Manager within ten (10) calendar days.~~

The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

For the Company

Date

For the Union