

**AEROJET – GENERAL CORPORATION
SACRAMENTO FACILITY
&
INTERNATIONAL ASSOCIATION
OF
MACHINIST AND AEROSPACE WORKERS
LOCAL 946
2011 Negotiations**

1307. The regular rate is an employee's hourly base rate of pay plus additives ~~lead-worker, shift differential,~~ and excluding overtime. The working rate for graveyard employees is computed as follows:

$$\frac{(\text{Regular Rate}) \times 8}{7.5} = \text{Working Rate}$$

The parties have tentatively agreed to the above modification to the 2008 - 2011 labor agreement.

For the Company

Date

For the Union